

DAFTAR PUSTAKA

- Apriantini, S. A. M., Imbayani, I. G. A., Ribek, P. K., Apriantini, S. A. M., Imbayani, I. G. A., & Ribek, P. K. (2021). Pengaruh Job Stress, Kepuasan Kerja, Dan Komitmen Organisasi Terhadap Turnover Intention Karyawan Hotel Kamandalu Ubud. *Jurnal EMAS*, 2(2), 71–81. <https://e-journal.unmas.ac.id/index.php/emas/article/view/1672/1342>
- ardiyansyah, M, A. M. (2023). *Hubungan antara dukungan rekan kerja dan Stres kerja dengan presenteeism pada pegawai kantor kecamatan sukarampe, bandar lampung*. 1–14. <https://www.ncbi.nlm.nih.gov/books/NBK558907/>
- Ardyputri, A. F., & Ariyanto, E. (2023). The Effect of Job Stress, Job Satisfaction and Organizational Commitment on Employee Turnover Intention of PT. Aplus Pacific Jakarta. *European Journal of Business and Management Research*, 8(2), 238–243. <https://doi.org/10.24018/ejbmr.2023.8.2.1856>
- Ashour, E. Z., Khairy, H. A., & Fahmy, N. S. (2023). *The Effect of Presenteeism on Job Engagement in Hotels: The Mediating Role of Job Stress*. 7(December), 28–39.
- Buulolo, F. (2021). Pengaruh Stres Kerja Terhadap Kinerja Pegawai Pada Kantor Camat Aramo Kabupaten Nias Selatan. *Jurnal Ilmiah Mahasiswa Nias Selatan*, 4. <https://jurnal.uniraya.ac.id/index.php/jim/article/view/236>
- Chen, X., Al Mamun, A., Hussain, W. M. H. W., Jingzu, G., Yang, Q., & Al Shami, S. S. A. (2023). Envisaging the job satisfaction and turnover intention among the young workforce: Evidence from an emerging economy. *PLoS ONE*, 18(6 JUNE), 1–21. <https://doi.org/10.1371/journal.pone.0287284>
- Chun, B. Y., & Song, C. S. (2020). A moderated mediation analysis of occupational stress, presenteeism, and turnover intention among occupational therapists in Korea. *Journal of Occupational Health*, 62(1), 1–10. <https://doi.org/10.1002/1348-9585.12153>
- De Clercq, D., Azeem, M. U., Haq, I. U., & Bouckennooghe, D. (2020). The stress-reducing effect of coworker support on turnover intentions: Moderation by political ineptness and despotic leadership. *Journal of Business Research*, 111(March 2018), 12–24. <https://doi.org/10.1016/j.jbusres.2020.01.064>
- Fortuna, Y. (2016). Faktor-faktor yang mempengaruhi kepuasan kerja terhadap kinerja karyawan pusat pendidikan komputer akuntansi inter nusa dua di Jakarta. *Jurnal Ekonomi*, 18(3), 366–375.
- Hadi, A. L., Sudarmiati, & Sutrisno. (2018). The Effect of Work Stress on Turnover Intention with Work Satisfaction and Commitment as Intervening Variable. *European Journal of Business and Management Research*, 10(12), 85–94. www.iiste.org
- Hair, J. F., Risher, J. J., Sarstedt, M., & Ringle, C. M. (2019). When to use and how

- to report the results of PLS-SEM. In *European Business Review* (Vol. 31, Issue 1, pp. 2–24). Emerald Group Publishing Ltd. <https://doi.org/10.1108/EBR-11-2018-0203>
- Hair J, Hult T, Ringle C, & Sarstedt M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM) Second Edition*.
- Haque, A. (2023). The effect of presenteeism among Bangladeshi employees. *International Journal of Productivity and Performance Management*, 72(4), 873–894. <https://doi.org/10.1108/IJPPM-06-2020-0305>
- Jayasri, R. I. A., & Annisa, I. T. (2023). Effect of Workload and Career Development on Turnover Intention through Job Satisfaction as Variable Mediator. *Research of Business and Management*, 1(1), 10–20. <https://doi.org/10.58777/rbm.v1i1.19>
- Khawrin, M. K., & Sahibzada, A. (2023). The mediating role of job satisfaction at selected public universities in Afghanistan: the effect of job security on turnover intention. *Journal of Management and Business Education*, 6(3), 244–256. <https://doi.org/10.35564/jmbe.2023.0013>
- Kim, Y. S., Shin, D. J., & Kim, B. K. (2023). Effect of COVID-19-Induced Changes on Job Insecurity, Presenteeism, and Turnover Intention in the Workplace—An Investigation of Generalized Anxiety Disorder among Hotel Employees Using the GAD-7 Scale. *Sustainability (Switzerland)*, 15(6). <https://doi.org/10.3390/su15065377>
- Mahfuz, S., Shahrazad, W., Sulaiman, W., Omar, F., Ahmad, Z., Pusat, Z., Psikologi, P., Kesejahteraan, D., Fakulti, M., Sosial, S., & Kemanusiaan, D. (2017). Pengaruh Faktor Pekerjaan Terhadap Presenteeism (Influence of Job Factors Towards Presenteeism). *Jurnal Psikologi Malaysia*, 31(3), 31–42. <https://spaj.ukm.my/ppppm/jpm/article/view/307/238>
- Massie, R. N., & Areros, W. A. (2018). *Pengaruh Stres Kerja Terhadap Kinerja Karyawan Pada Kantor Pengelola It Center Manado*. 6(2), 41–49.
- Maulana, I., Septyarini, E., Ekonomi, F., Sarjanawiyata, U., & Yogyakarta, T. (2024). The Effect of Job Insecurity, Job Stress and Job Satisfaction Toward Turnover Intention Pengaruh Job Insecurity, Job Stress dan Job Satisfaction Terhadap Turnover Intentionid 2 *Corresponding Author. *Management Studies and Entrepreneurship Journal*, 5(2), 3819–3825. <http://journal.yrpiiku.com/index.php/msej>
- Ning, L., Jia, H., Gao, S., Liu, M., Xu, J., Ge, S., Li, M., & Yu, X. (2023a). The mediating role of job satisfaction and presenteeism on the relationship between job stress and turnover intention among primary health care workers. *International Journal for Equity in Health*, 22(1), 1–11. <https://doi.org/10.1186/s12939-023-01971-x>
- Ning, L., Jia, H., Gao, S., Liu, M., Xu, J., Ge, S., Li, M., & Yu, X. (2023b). The

mediating role of job satisfaction and presenteeism on the relationship between job stress and turnover intention among primary health care workers. *International Journal for Equity in Health*, 22(1), 310–328. <https://doi.org/10.1186/s12939-023-01971-x>

Oley, S. M., Tewal, B., & Dotulong, L. O. . (2023). Pengaruh Job Stress, Job Satisfaction Dan Job Insecurity Terhadap Turnover Intention (Studi Kasus Pada Karyawan Manado Quality Hotel). *Jurnal EMBA : Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 11(1), 666–677. <https://doi.org/10.35794/emba.v11i1.46053>

Sitohang, Y. S., & Tiarapuspa. (2023). Pengaruh Perceived Covid-19 Threats Terhadap Job Stress Dan Job Satisfaction Dan Konsekuensinya Terhadap Turnover Intention Pada Karyawan Bank Xyz. *Jurnal Ekonomi Trisakti*, 3(1), 381–394. <https://doi.org/10.25105/jet.v3i1.15623>

Zhang, J., Yang, X., Zhang, X., Liu, Y., Liu, M., Fang, Y., Liu, M., & Wu, M. (2024). Mediating effects of social support and presenteeism on turnover intention and post-traumatic stress disorder among Chinese nurses in the post-pandemic era: a cross-sectional study. *Frontiers in Public Health*, 12. <https://doi.org/10.3389/fpubh.2024.1323126>