BLACK WOMAN'S DISCRIMINATION AND RESISTANCE IN NOVEL "HIDDEN FIGURES" BY MARGOT LEE SHETTERLY: A POSTCOLONIAL APPROACH

THESIS

By:

Sellyca Natasha G

161210071

ENGLISH DEPARTEMENT

FACULTY OF SOCIAL SCIENCES AND HUMANITIES

PUTERA BATAM UNIVERSITY

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STATEMENT PAGE SURAT PERNYATAAN ORISINALITAS

Yang bertanda tangan dibawah ini saya:

Nama : **Sellyca Natasha Gultom**

NPM : **161210071**

Fakultas : **Ilmu social dan Humaniora**

Program studi : **Sastra Inggris**

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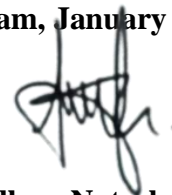
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161210071

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By:

Sellyca Natasha Gultom
161210071

The thesis has been approved to be examined on the date as indicated below

Batam, 22th Januari 2022

Drs, Gaguk Rudianto, M.Pd.

Supervisor

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ABSTRAK

Penelitian ini dilakukan untuk mendeskripsikan diskriminasi pada Kathrine Jakson,Mary Jakson dan Dorothy Vaughan dalam novel Hidden figure sebagai objek data penelitian. Penelitian ini bertujuan untuk menganalisis bentuk-bentuk Diskriminasi dan Perlawanan oleh perempuan kulit hitam. pada awal tahun 1960-an baik diskriminasi individu maupun kelompok. Untuk mencapai tujuan di atas, penelitian ini menggunakan metode penelitian deskriptif kualitatif dan pengumpulan data dengan observasi nonpartisipatif. Data berupa kata-kata, frase kalimat pada novel hidden figure yang menggambarkan diskriminasi terhadap Katherine, Dorothy dan Mary Jackson sebagai tokoh perempuan dalam novel yang menolak diskriminasi. Setelah peneliti membaca, memilih, menulis dan memilah langkah selanjutnya peneliti mengkategorikan data yang digunakan untuk mendapatkan bentuk-bentuk diskriminasi dan resistensinya. Hasil penelitian menunjukkan 5 bentuk diskriminasi resistensi. Pembahasan tentang bagaimana perempuan kulit hitam di Amerika didiskriminasi dalam figur-figur segregasi seperti fasilitas kerja, jabatan pekerjaan dan pendidikan dan bagaimana mereka beradaptasi dengan baik di wilayah mayoritas. Selanjutnya dalam pengalaman diskriminasi yang dialami oleh perempuan kulit hitam mereka mulai dapat bernegoisasi dilingkungan mayoritas tersebut. Dan dari bentuk perlawanan tersebut mereka mendapatkan penghargaan sebagai sosok tersembunyi di NASA.

Kata Kunci: **Diskriminnasi, Resistansi, Wanita Kulit hitam**

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ABSTRACT

This research was conducted to describe discrimination main characters especially Black's woman in Hidden figures novels as a data source. And this thesis intended to analyze the forms of Discrimination and Resistance by black women as main character in beginning of 1960's either individual or group discrimination. Achieve the above objectives, this study uses a qualitative descriptive research design and the data collecting by Nonparticipatory observation. The object of this research discrimination and resistance in Hidden figures novel. The data are in the form of words, sentence phrases on Hidden figure novels that illustrate discrimination against Katherine, Dorothy and Mary Jackson as female figures in the novel who rejects discrimination. Content analysis is done to analyze data. After researcher reading, selecting, writing and sorting next step researcher categorization the data used to the forms of the discrimination and resistance. The results of the study show 5 forms of discrimination and 2 resistances. This research began with an introduction and a history of the results of discrimination experienced by blacks. Discussions about the history of Black's woman in America relate to research to see the lives of Black's woman who are discriminated against in novel Hidden figures such as in work facilities, job positions and education. Furthermore, in the cases of discrimination experienced by Black's woman they are both in solidarities to carry out resistance in racial discrimination. Beside that, the effect resistance what are they did become history in NASA and Award for them.

Keywords **:** Black's woman, Discrimination, Resistance

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ACKNOWLEDGMENT

All our praise and gratitude are offered to God for His Grace that we have been receiving, which gives wisdom and is most beneficial for all humanity, so that we can complete this entrepreneurial task well and on time. The preparation of this thesis intended to fulfill some of the requiremens of the undergraduate study program (S1) in the study Program of English Putera Batam University. This research title is about "Black's woman Discrimiation and Resistance" in Novel Hidden Figures by Margot Lee Shettery : A Postcolonial Approach. In the process of preparing this task we encountered various obstacles, but thanks to the material support from various categorization, finally we were able to complete this task quite well, therefore through this opportunity we convey our highest gratitude and appreciation to all relevant parties who have helped resolve it this task.

Furthmore, the researcher would like to express her sincere gratitude to all people who involve and supports   in both directly, especially to:
1. Both Parents, My father Gultom and my Mother R. Sinaga have support me and sincere prayers to the researcher
2. Mr. Drs. Gaguk Rudianto M,pd as my Thesis Guidance who always support me
3. Mrs. Dr. Nur Elfi Husda, S.kom., M.SI., as a the Rector of Putera Batam University
4. Mrs. Dhona Handayani, S.Pd., M.Pd as a Head of English Departement of Putera Batam University
5. All lectures of the English Departement for their knowledge, motivation, and suggestion during the researcher study in Putera Batam University
6. All family and my friends who support me and helped the researcher completing this thesis.

May God gives Mercy, Peace and Love for all them. Amin

Batam, 5th Maret 2022

Sellyca N. G

161210071

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CHAPTER I

INTRODUCTION

1.1.Research Background

The case of skin differences is one of the cases that until now is a problem and social especially in America. American society believes that everyone has the right to be given the opportunity to get or achieve their desires. Therefore, America is famous for a country that gives its people freedom. However, this opportunity or freedom has not been able to run smoothly for black people because blacks are still considered a low race against whites. As a result of this assumption black people are treated with discrimination and segregation, for example, in public facilities, education, association and employment status. Discrimination is not only happen in American but in all over the world, Because this case discrimination a very global case and difficult to avoid.

In the 1980s there was an agreement regarding the adoption of slaves proposed as states which allowed the entry of some slaves. The US community accepted black slaves from Africa to the US where slaves were employed as unskilled workers, they were only made slaves by white Americans, and these slaves were often harassed by them. In times of slavery, the unfair treatment of blacks was very obvious. Such as in their work they would be given very low jobs such as sweepers, gardeners, cooks etc. besides that they were often treated very harshly if their work was not done perfectly or did something wrong they would be severely punished by the white foremen. As a result of this treatment, the lives

of blacks suffer greatly from the unfair treatment that blacks received. This is a form of racism that manifests in the form of discrimination and segregation.

On the contrary they were said to pioneer and human rights in the world. They claimed to be a State that upheld human rights in fact they themselves violated human rights itself by slavery of the black people carried out by Them and in 1960's The black people began to fight or Resistance toward American people or white people.

During the slavery era, the unfair treatment was very visible to blacks who were carried out by whites. Blacks are given very low jobs such as gardeners, cleaners and they was also treated very harshly towards whites and their food or wage was given very minimal. After Abraham Lincoln was appointed president of the United States in 1860 he was against slavery of color and it was abolished in 1863 through legal status. Even though the case of slavery has been eliminated, it still occurs today because of differences in skin color or what can be called "Colored". However, differences in skin color are still felt, so that eventually the slavery people fought discrimination around the beginning and middle of the 20th century. Discrimination is a form of one's experience that gets reciprocity from that difference.

According Parrillo N. Vincent (2012) mentioned that Discrimination is an act or practice that is carried out in a group according to him being different from his group, which is based on religion, race and skin color. If there is a Discrimination occur there must be doing Resistance.

In the 1960s with the emergence of the Human Rights Movement under the leadership of Martin Luther King, He was one of the black heroes who aroused the spirit of black people to fight against discrimination against their people. Martin Luther fought against the law on racial segregation between black and white skins in addition to the 1960 febuary, Martin Luther resistance nonviolently and launched actions against the law without anarchism and finally in 1964 the law on civil rights was passed by the government The federal statute prohibits racial discrimination in public property facilities. As mentioned Martin in Book Fredrik Sunnemark, (2004) "The persistence of discrimination, poverty, education, health, the pessimism and desperation of black America, the Vietnam War, racial relations inside the remaining civil rights move- ment, the political system, and so on. He portrays America as a prison that "must change."(p.198.)

Nowdays, discrimination still happen without realizing and practice around social and work. Discrimination is not necessarily about skin race but religion and caste But, the most prominent is the case of discrimination on the difference in skin color. Several years ago cases of discrimination have occurred in the world of education in Indonesia. Papuan students who were studying at the University of Surabaya was got discriminated against from other students, one of the Papuan students named Anastya Marian said "The lecturer asked me why Papuans are so dirty and smelly" and one student named Michael said "I am often teased Monkey". Even though they are both students who demand education at the University of Surabaya. But because of differences in skin and culture, Papuans experience discrimination in their own country

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The resistance carried out by black heroes like Martin King Luther is a form of direct opposition in a masculine manner, not by rebelling. As a reported Ashcroft (2007) In postcolonial meaning of resistance is categories of response or identification such as 'resistance' or 'minority', 'black' or 'white', and arguably even 'colonizer' and 'colonized.

The case of Martin Luther experienced about discrimination and Resistance was also experienced by the character of one of the Novel nonfiction based on The Story of the Bestseller in New York "*Hidden Figures*": *The American dream and the untold story of Black woman* by Margot Lee Shetterly. She got the inspiration to write this book from her father's story. Incidentally his father worked at Langley, NASA's research center. Since the 1940s, NASA began hiring black mathematicians called "computers." Their job is to compute numbers and solve calculation problems for the NASA project. From there, Shetterly heard stories about Katherine Johnson, Mary Jackson, and Dorothy Vaughan. And The Novel has been adapted into a film work and received an Award for the *2016 Box office Movie, Academy awards 2017* and *British academy awards 2017.*

Novel Hidden Figures produced by Theodore Melfi in 2016. The Novel tell about of 3 intelligent black women mathematicians *Katherine Coleman Goble Johnson* who is an African-American woman and her best friends *Dorothy Vaughan and Mary Jackson* who helped NASA to calculate flight trajectories in the Mercury and Apollo 11 projects in 1961 For instance, Katherine was placed in a different building specifically a room or office for blacks, and for toilets it is distinguished by a sign of "colored bathroom". Then, Mary Jackson wants to

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continue her education as an engineer at the University of Virginia a segregated for the whites, next is Dorothy Vaughan cannot move up as a supervisor because the black group is not allowed as a supervisor. In this novel presents action Discrimination against Blacks at the time. In the Novel explains when they use the term colored on black and non-colored leather is the term referring to white skin giving a sign that separation must be done in that place. Starting from the separation of residential areas, public facilities, Education and to employee positions, and we call that it is Segregation in Workplace. In novel there was showed Dorothy was waiting Bus from morning till night then got bus but there were segregation public facilities where Afro-American can seat in back buss with sign "Colored line". In this novel And 3 of these black women did resistance to them at the time they did not anarchic things. But they are entitled to the same position as white skin, in a way by reproach.

   In this study, the researcher has found several Journal Research which have the relation that analyze Novel "*Hidden Figures*" the research finds there have been some researches about this Novel but the analysis different. For the first which is by Johson(2018) this research is analysis Margot Lee views of feminism so, in this novel his Journal research is about the idea of feminism reflected by the three black woman, focusing on gender discrimination and idea of feminism, how three black woman fight for their and other women's right and equality his can conclude several points as follows. First, Women's major problems in society are caused by gender discrimination which is described in Margot Lee Shetterly's *Hidden Figures.*

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Another Article or Journal Research entitled Novel *Hidden Figures:* Afro-American Women Discrimination on Hidden Figures: A Critical Discourse Analysis written by Ikawati (2018). In her Journal highlight about how to Critical Discourse Analysis on Hidden Figures. CDA was originally developed from Critical Linguistic. In her journal, her discussion is divided into two sections, namely the micro level and macro level. The micro level deals with the language, visual image and discourse. The macro level concerns with its effects to the sociocultural aspect. This analysis is different from previous journal analysis form literature but the research find form in Linguistic.

Based on the explanation above, the researcher is interested to discuss about the form of Discrimination and Resistance because there is no analyzed Novel Hidden figures about Resistance which is toward by Black woman segregation situations during that era. Hidden Figures depicted Discrimination toward Katharine, Dorothy and Mary become elements to be investigated in this research. And indirectly the researcher also informs that the form resistance in Novel Hidden Figures has not been reviewed from a postcolonial perspective and resolves the resistance problems experienced by main characters.

1.2 Identification of the Problem

There are some identifications of the problem on this research, namely:

1. The form of Discrimination experienced by main character that is reflected in *Hidden figures* novel.

2. The Resistance of the main character that is reflected in *Hidden figures* novel, how does main characters resistance their experience in workplace and social life

3. The social life of the main characters in workplace and environment in USA

1.1 Limitation of the Problem

Based on problem in the identification of the problem above, the research limits this research questions into two categories:

1. The form of Discrimination experienced by of main character that is reflected in *Hidden figures* novel.

2. The Resistance of the main character that is reflected in *Hidden figures* novel.

1.2 Formulation of the Problem

The research formulation main problem to be answered as stated in following research and the study analyze significant the aspects:

1. What is the form discrimination by main character in the novel *Hidden Figures* novel?

2. How the Resistance of the main character against discrimination in *Hidden figures* novel?

1.3 Objective of the Research

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In the researcher found objectives why the researcher does this research below:

1. To describe form discrimination by main character in the novel *Hidden Figures* novel

2. To describe the Resistance of the main character against discrimination in *Hidden figures* novel

1.4 Significance of the Research

1. Theoretically

The analyze has a significance of the research. First, show the researcher how deep appreciation to literary works which can help the reader understand about Black woman who depicted struggled to fight Discrimination in their workplace it is in "NASA" and the express resistance of toward the discrimination their experienced. This study provides information in *Hidden figures* novel, how the black women in America the 196's era, still experienced the separation of the skin color. So that, in public facilities, positions in workers and education is also limited to black people especially main character in *Hidden figure* novel dealing with social discrimination.

2. Practically

Another significance the field of literature, especially analyze discrimination and resistance in Novel Hidden Figures, the research is expected to be able provide benefit and reference to Students, Academics and

the Public and especially Women if there is a difference in skin color or racism to fight the signs of racism such as in the novel Hidden figures.

1.5 Definition of Key Terms

Post-colonial : As a result postcolonial by writers from countries with history colonialism, the term postcolonial can no longer be limited to geographic contexts. Phenomena such as the existence of the diaspora and immigrants John McLeod (2010) (p.261)

Discrimination : Discrimination refers more to services that are unfair to certain individuals, where these services are based on the characteristics represented by individuals. Discrimination is an event that is usually found in human society, it is because of the human tendency to discriminate against other people. Parrillo N. Vincent (2012) (p.106)

Resistance : This is why the term 'post-colonial' is best understood to cover 'all the culture from the moment of colonization to the present because the complex operations of imperialism problematize the existence of simple political categories of response or identification such as 'resistance' or 'minority', 'black' or 'white', and arguably even 'colonizer' and 'colonized. Ashcroft (2007) (p.204).

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CHAPTER II

REVIEW OF RELATED LITERATURE AND

THEORETICAL FRAMEWORK

2.1 Postcolonialism Approach

Postcolonialism, from the root of the post- + colonial + -ism word, literally means understanding the theory born after the colonial era. Postcolonial theory is one of the new theories in the study of communication science. This theory is at the level or top level of the context / scope of communication, namely socio-cultural communication. The aim of postcolonial seems to have only to do with national cultures after the collapse of imperial power. This term of postcolonial is not infrequently used to distinguish colonial and postcolonial periods. In general, even though the colonial term has been used to refer to the pre-independence period.

In this research, *Postcolianlism* was not seen as an era or time but as a concept or theory. As stated by McLeod, he is more apt to write *postcolonialism* without using hyphens (-) or post-colonialism. according to him the sign (-) in post-colonialism means the historical period or, time which refers to the phrase after colonialism or after colonialism. *postcolonialism* refers more to forms of representation, reading process, and concept values John McLeod, (2010) Therefore, for McLeod the use of the word *Postcolonialism or postcolonial* is not distinguished because the words refer to forms of colonial representation and invaders.

According John McLeod (2010) postcolonial by writers from countries with history colonialism, the term postcolonial can no longer be limited to geographic

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contexts. Phenomena such as the existence of the diaspora and immigrants (p.261). Postcolianialism sees how the colonized fights against the colonial power and how to overcome the colonial domination or the colonial power. In addition, Postcolonial is a theory to analyze politics, economics, literature and history in colonized countries

There are some figures who make concepts about Postcolonial theory, such as *Bill Ashcroft* and supporters of the theory there are *Ania Loomba, Leela Gadhi,* which need to be described in this study. The purpose of the presentation was to realize the core viewpoint of these figures pleasing to the notion of postcolonial theory. the concepts made by these characters are described below:

A.   Theory Postcolonial According Ashcroft

According Ashcroft (2007) Postcolonial studies,to which it is related only in a complex and ambiguous way. Most post-colonial theorists who have engaged with the issue have seen the study of black culture in the Americas as, in part, the study of one of the world's major diasporas. In this respect, the history of African Americans has some features in common with other movements of oppressed diasporic peoples. (p.5).

2.2 Discrimination

According to Parrillo N. Vincent(2012) Discrimination is behavior or practice of acts committed by unequal groups or other groups and is based on lines of religion, race, ethnicity or skin color(p.31). In short language "to distinguish or divide". The researcher concludes that racial understanding is to discuss the physical characteristics of race, nation, ethnicity, and so on (such as skin color, hair, etc.) based on certain racial prejudices, making racial into racism, to some people or individuals reject or not

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like a certain group of people from that racial explanation. And because of racial differences there was discrimination against groups or individuals.

The word discrimination comes from the Latin, namely the discriminate meaning to divide or distinguish. Before researcher further discuss the level or form of discrimination. Discrimination divided 2 there are of direct and indirect discrimination. Direct discrimination is behavior in limiting certain groups such as public facilities, punishment, education, health and so on. Whereas indirect discrimination is carried out as classification between white and black races, choosing friends with one religion / ethnicity and not wanting to join if the religion / ethnicity different through the creation of policies that hinder certain races / ethnicities from freely related to other racial / ethnic groups where the rules and procedures they carry out contain discriminatory bias that is not visible and results in systematic losses for certain communities or groups of society. Individual discrimination is direct discrimination, whereas institutional discrimination is indirect discrimination.

Term of discrimination sometimes equated with the term racial segregation. Forms of racial discrimination are evident in the separation of certain groups, namely segregation can be from education, public facilities, housing and certain jobs. This in its development gave birth to the issues used as heaters in giving birth to conflicts between groups. Discrimination arises because there are between majority and minority groups. So that, in their social reality, all forms of methods are carried out as a form of strong response to minority groups. In this research definition of racism, discrimination has the same pattern of assuming a particular group in dominant

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position and controlling the society. The dominant group will make their own classification or category based on standard they made. Furthermore,

Stated that Parrillo N. Vincent, (2012)explained that there are five forms/levels of discrimination(p.119).

1. Verbal expression discrimination carried out with ways of insulting or with words or derogatory term.

2. Avoidance discrimination carried out by avoiding or avoiding any social interaction with other group.

3. Exclusion this discrimination is not including someone or community in group. Certain job, housing, education and public facilities, this form is like segregation.

4. Physical abuse discrimination which is carried out by hurting, hitting or attacking upon member of disliked group.

5. Extermination is this form of discrimination according researcher is worst among others. In this form treatment of discrimination in a way genocide or commit massacres.

The form or level of discrimination According to Parillo The researcher can connect the forms of discrimination in the Novel *"Hidden Figures"*. The theory above can help researcher analyze form discrimination occur to Black women. Beside analyze forms of discrimination in Novel "Hidden Figure" by Margot Lee this research also analysis their resistance toward of racial discrimination. Most of the black women felt though slavery and injustice era until the segregation time, they had to lose their freedom, and lose the strength of each other from themselves even from

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their families. From experienced of Black women the researcher can conclude black women show how they did resistance together can cope discrimination.

2.3 Resistance

Black Woman cannot easily achieve her dreams without working hard and adapting well in America. They encountered many problems in this new land, including determining their identity. This research is an attempt to find out how American diaspora female writers construct identity overseas.

The resistance shown in building the identity of the diaspora women workers uses knowledge. and repositioning the status of women in the diaspora to achieve equality. In the process of building their identity and describing how the characters experience resistance or resistance in the face of culture in the new world. This resistance causes problems for these characters which in the end makes them suffer themselves. With this suffering, the characters gradually experienced the recognition of their identity in the majority environment. They start to be able to negotiate in that majority environment.

. One element which is the nature of Postcolonialism is the resistance to the majority powers themselves with diverse forms, such things are also seen in Novel *"Hidden figures"*. According Ashcroft (2007) resistance toward discrimination in a postcolonial perspective identification such as resistance or 'minority', 'black' or 'white', and arguably even 'colonizer' and 'colonized

2.4 Previous Study

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There are many researcher studies postcolonial about discrimination and resistance such as black woman struggle in achieving equality in gender, society and race. And Black woman also get discrimination in their environment, such as public places, schools and workplaces.

The researchers find that there have been some researches which analyzes about these ones. For the first is Rosida (2017), Gender Discrimination And Intersectionality, her journal was about gender discrimination experienced by woman on social class and social segregation. And her purpose from the researcher is how social class a classification of someone's position in society (commonly in hierarchy) depending on someone's occupation, wealth, education, and those kinds of thing, has a role in gender discrimination. The method research, she used that study is descriptive qualitative and collecting data related to the short stories classifying the data used of the research. The difference between her and the researcher is from by objective the research and form discrimination occur in the research.

The second is Mujiono(2015). Women Resistance toward discrimination, in his journal the purpose research was showed eight forms of discrimination and 3 three forms of women resistance, The source data in Novel *Bekisar merah.* Actually, this research similarity of the researcher to analysis which is Discrimination and Resistance but these different form the approach and expert theory, He used analysis on Feminism. The method of the research used descriptive qualitative and data collect on some steps such as formulating keywords or phrase pertinent of the problems.

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The third is Carter(2011) Discrimination, Racial and Ethnic, her journal was about consider conceptual and definitional issue Racial and ethnic discrimination and protective factors with the potential to buffer the negative impact of racial and ethnic discrimination. And he summarized the data suggesting that racial and ethnic discrimination experiences are common for many adolescents. Factors are such as race, ethnicity, age, and gender. The difference between this journal and this research is the journal in way analysis because he directly came to field and asked to the adolescent. And the method is observation not read novel.
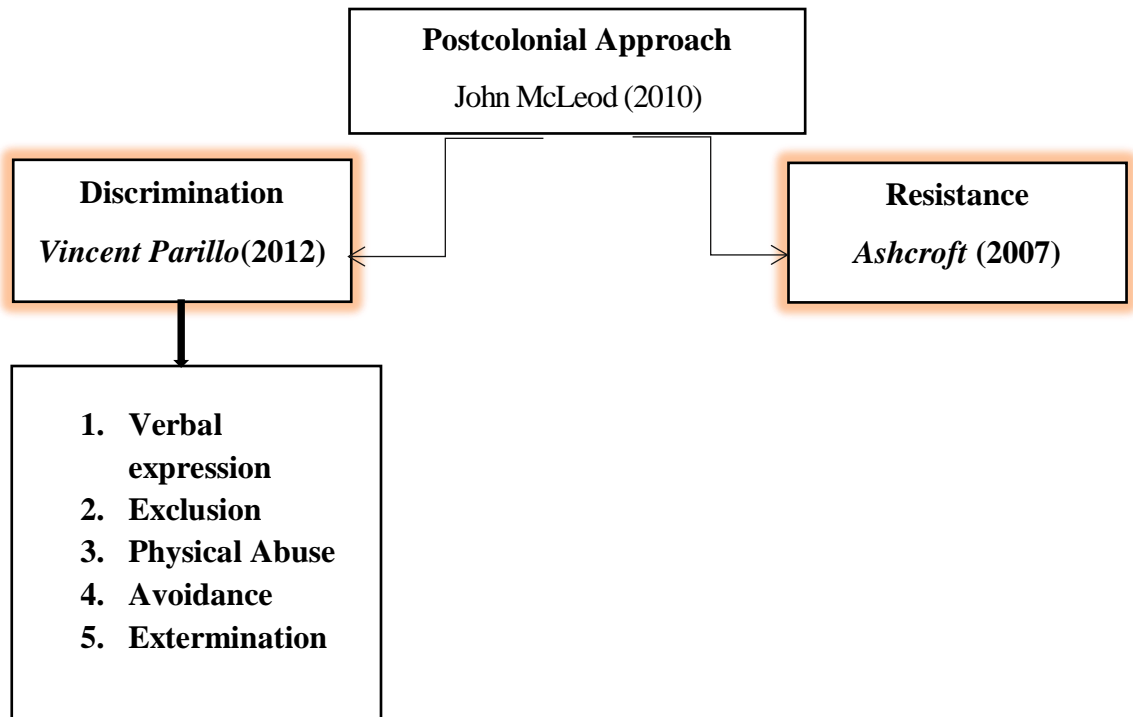
The fourth is Stainback & Irvin(2012) Workplace racial composition, perceived discrimination, and organizational attachment, their journal reveals race and ethnicity at work. And this journal using data from the National Study of the changing Workforce (NSCW) the collected by the families and work institute and they used dialogue method by surveys were administered using computers assisted telephone interviewing techniques and respondents including adult 18 years which is living in continental United states and Worker. And the result of this journal generally experiencing non-dominant status. And white people have a greater job search intention and provide a similar finding in the school as a teachers and suggest that whites because the so rarely occupy numeric minority status in society. The difference of this journal with the researcher on the method and collecting data.

The fifth is Walker Taylor(2018) Pain, Racial Discrimination, and depressive Symptoms among African Women. The motive of this research was to

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examine the relationship between discrimination and depressive symptoms with pain intensity in African women with QA. And the samples are 120 African women around 50-80 years from country Texas and New Mexico. Discrimination can poor mental health to African-women such as depressive and that is depression. The method of research observation and convenience sampling used this research, Participants in this journal research recruited through professional organization and churches, community leaders, health fairs in Texas and New Mexico then, the data analysis Descriptive statics (means, SD, Frequencies). And the result of the journal researcher discrimination was associated on pain through depression and confidence interval and his found that depressive symptoms which indicates that depressive symptoms may be a key factor in understanding the relationship between racial discrimination and pain outcomes. The difference of journal and the researcher is method and object the researcher.

The analyze above mention by researcher relating to studies postcolonial about discrimination and resistance that occurred in real life as a problem to be analyze researcher. There are previous research above can be similarities between previous research. The similarities it can be object the research is discrimination and method research. There is also has difference previous researcher such a discrimination form and the data source which is this research uses novel as a data. Thus, this research is different from the previous study above

1.3   Theoretical Framework

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                    ┌─────────────────────────────────┐
                    │       Postcolonial Approach     │
                    │        John McLeod (2010)       │
                    └─────────────────────────────────┘

┌─────────────────────────┐                    ┌─────────────────────────┐
│      Discrimination     │ ◄──          ──►   │        Resistance       │
│  Vincent Parillo(2012)  │                    │      Ashcroft (2007)    │
└─────────────────────────┘                    └─────────────────────────┘
            │
            ▼
┌─────────────────────────┐
│  1. Verbal              │
│     expression          │
│  2. Exclusion           │
│  3. Physical Abuse      │
│  4. Avoidance           │
│  5. Extermination       │
│                         │
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Figure 2.1 Theoretical Framework

In this study, researchers examined the racist discrimination and resistance information of black woman who were reflected in the "hidden figure" novel. and the approach used is postcolonial. Discrimination are divided into 5 levels or forms and resistance according to each theory.

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CHAPTER III

METHOD OF RESEARCH

3.1 Research Design

The researcher found out discrimiantion and resistance conflict in the novel *Hidden figure.* Discrimination confilct is phenomenon social life which is still happening in today's era where technology is getting more sophisticated, Discrimination and resistance confilct not only found in social life but in literary works also can discuss about these conflicts. Discrimination occur because of racism committed by certain parties because of differences in terms of race, skin color, ethnicity, etc. However, after a lot of discrimination occurred the victims of discrimination began to dare to do resistance certain parties to maintain their identity and prove they deserve to participate in the social environment.

The research design applied in this research is descriptive qualititaive research. This method chosen because the data of the research are in the form of words or sentence and paragraph rather than number. The data are taken from *Hidden Figures* Novel . According Creswell, (2014) Qualitative research focuses on exploring and understanding the meaning individuals or groups describe to a social human problem and presented in words (p.23). Qualitative researcher collect the data from documents and conclude research through words or sentences and obtain facts about the research so that it is easy to understand. Obvervation in this recearch is conducted by nonparticipatory observation where

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the researcher is not directly involved in it. It is namely reading the novel as source of data reserch.

3.2 Object of the Research

The object of the research is the Discrimination and Resistance phenomenon in the novel *Hidden figures* by Margot Lee. There are 2 kinds data sources. First is the primary data source. It is orginal and as first-hand data. The primary data source is novel *Hidden Figures.* And the second data means data collected other sources both from electronic and printed documents such as journal, books, and internet sources which contain the theories which will be used to analyse the data of the research.

3.3   Method of Collecting Data

As Method of collecting data uses Nonparticipatory observation. Stated that Sugiyono, (2012)**"Nonparticipant** researchers are not involved and only as independent observers, Researchers taken analyze and then can make research conclusions. Collecting data with non-participant observations will not get in-depth data and do not reach the level of meaning"(p.156). It's mean Nonparticipatory is participation that is non involved directly in research process just as an independent observer . From that statement the technique researcher was not involved in the research only as an observer. The purpose of non-participatory is to obtain information about human behavior in novels or books that seem to happen in reality Below the technique of collecting data in this research. The tecnique of collecting data is conducted as follows:

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1. Reading the novel intensively and repeatedly to get the point and get a data related to the topic of the research.

2. Selecting or Highlighting raw data.

3. Writing the data in a piece of paper to separate them.

4. Sorting the data

5. Removing identical and repeated data.

3.4 Method of Analyzing Data

The data analysis is Category session related to what will be analyzed. According Nursapia, (2020) categorization is done by researcher analyzing the data by classifying several categories of treatment carried out by researcher Then the data is selected in parts that have similarities (p.71). The data analysis process use Categorization method for anlaysis this thesis based on Theory Discrimination by Parrilo and Resistance by Homi K.Bhaba. Teqnice of Analyzing data process are follows :

1. Sorting Data. sorting data after the analysis data has been obtained, the data was sort to ensure the analysis data was in accordance with the data theory Discrimination and resistance analyzed in *Hidden Figures* Novel.

2. Categorization Data. After the data was sorted data analysis was put categorized into 2 theories according to the conflict analyzed by researcher. The first conflict is Discrimination, the second is resistance.

3. Sub category data. the data has been categorized into 2 theories, There are Discrimination and resistance. then enter it in a Sub Category because There are 5 forms of discrimination, namely verbal expression,

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avoidance, exclusion, physical abuse and extermination match it to the
sentence or paragraph that was included in the containment of which
form of discrimination was one. Example, the main character was
discriminated against with racist words meaning it is sub-categorized in
Verbal Discrimination expression. And vice versa with Resistance
which is divided into 2 namely Hybridity and mimicry

4. Conlusion, after all step was done to analysis in obtained and put in
   categorization next to sub category. The researcher explain or express
   the data analysis

3.5 Method of Presenting Research Result

The research result that has been studied with the technique of classifying
data. The method in this study includes textual by using words and sentences that
is make analysis teqchnuies classification data based on theoretical concepts that
are relevant to the problem being analized. The researcher obtained several cases
from sentences in the novel that there were forms of discrimination and resistance
in accordance with the theory experince by black woman in novel *Hidden
Figures.*